

Al Youngs
5552 West Lakeridge Road
Lakewood, CO 80227

November 1–November 30, 2020

Invoice No. 18

Member of Federal Monitor Team

Reviewed and responded to emails and conference calls for the month of November from members of the Monitor Team, Special Master and the Parties reference methodology, CMR-2, CMR-3 and questions concerning requests by the Monitor Team. 23 Hours

Forwarded Training documents and information to Monitor Rita Watkins for her use in the monitoring of Training. Also spoke with Monitor Watkins reference training issues and problems at the Training Academy and In-Service training. 4 Hours

Further reviewed Action Plans provided by Monitor Cragg and documents pertaining to PRPB corrective measures and discussed with Monitor Cragg. 3 Hours

Reviewed curriculums of the following topics to prepare for CMR-3 responses by DOJ and PRPB:

GO 300-301-Recruitment

Regulation 9050-Recruitment

PPR-501.1 Application for Research Candidate for Employment

PPR-501.2 Job Application

PPR-501.3 Size and Application for Aspiring Cadet Entry Exam

PPR-501.4 Aspiring Cadet Orientation

PPR-501.5 Appointment Assessment and Certification

GO 801-Recruitment

Reviewed Strategic Plan submitted by Recruitment section.

Determined through Recruitment section that there are 124 recruiting officer agents who have been trained.

Determined through Javier Gonzalez, who was in contact with Recruitment, that there are currently 75 cadets who will be part of a new class in 2021.

Obtained new copy of the flowchart illustrating the polygraph and the new procedure involving the use of the polygraph during Covid-19.

The recommendation by the Recruitment Division is that the polygraph test to cadet candidates be provided after the field investigation by the Office of Safety and Security and this was approved by the Commissioner.

5 Hours

Translated into English, reviewed, and made recommendations for the following inspection documents

MON-OR-107-16-11-2020 ANEJOS O.G.100 -121 Division de
Inspeccione.docx

9 Hours

MON-OR-107-16-11-2020 OG 100 - 121 Division de Inspecciones.docx
 MON-OR-107-16-11-2020 PPR 121.1 HOJA DE INSPECCION
 Administracion.docx
 MON-OR-107-16-11-2020 PPR 121.2 Hoja Inspection MNPPR.docx
 MON-OR-107-16-11-2020 PPR 121.3 HOJA DE INSPECCION PLANTA
 FISICA.docx
 MON-OR-107-16-11-2020 PPR 121.4 HOJA DE INSPECCION FLOTA
 VEHICULAR.docx
 MON-OR-107-16-11-2020 PPR 121.5 HOJA DE INSPECCION
 Rffin.docx
 MON-OR-107-16-11-2020 PPR 121.6 HOJA DE INSPECCION
 SAOC.docx
 MON-OR-107-16-11-2020 PPR 121.7 HOJA DE INSPECCION
 S.W.A.T.docx
 MON-OR-107-16-11-2020 PPR 121.8 HOJA DE INSPECCION
 DOT.docx
 MON-OR-107-16-11-2020 PPR 121.9 HOJA DE INSPECCION Jun ta
 Evaluation Div. Tacticas.docx
 MON-OR-107-16-11-2020 PPR 121.10 HOJA DE INSPECCION
 Unidades especializadas reforma individuales.docx
 MON-OR-107-16-11-2020 PPR 121.13 HOJA DE INSPECCION Codigo
 Orden Publico_Policias Aixiliares.docx
 MON-OR-107-16-11-2020 PPR 121.14 HOJA DE INSPECCION
 Servicios Aereos.docx
 MON-OR-107-16-11-2020 PPR 121.15 HOJA DE INSPECCION
 Buzos_Manlima .docx
 MON-OR-107-16-11-2020 PPR 121.16 HOJA DE INSPECCION
 SAIC_Intervencion con Personas en Crisis y Toma de Rehenes.docx
 MON-OR-107-16-11-2020 PPR 121.17 HOJA DE INSPECCION Division
 de Drogas Narcoticos y Control del Vicio y Armas Ilegales.docx

<p>Researched, obtained, and reviewed a book on supervision utilized by the Colombian National Police written by Colonel Juan Carlos Nieto for possible use by the PRPB in supervision classes.</p>	3 Hours
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<p>Performance Evaluations Reviewed and made community policing and the Agreement recommendations concerning Performance Evaluations for 2021, both for Agents and Supervisors. Reviewed Training materials for use of new Performance Evaluation system with additional suggestions.</p>	3 Hours
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<p>Reviewed and prepared comments of the Revision of Policies paragraph 229, Article 12 - Recruitment.</p>	2 Hours
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<p>Reviewed and prepared for phone calls with the Parties involving the methodologies and sampling of Supervision and Recruitment. Prepared a copy of these paragraphs and requested information for CMR-3. Worked with Monitor Watkins reference ideas concerning Training for her requests on CMR-3 and worked with Deputy Monitor Denise Rodriguez reference Supervision requests.</p>	2 Hours
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Researched and reviewed de-escalation training for Supervisors developed by IADLEST and obtained a copy of the Training manual produced by IADLEST. 3 Hours

Obtained additional information involving community policing for Javier Gonzalez and Monitor Merangelie Serrano. Communicated with Monitor Serrano reference ideas of community policing monitoring. Forwarded additional policing materials to Javier Gonzalez. 3 Hours

Reviewed drop-box system after conversation with Denise Rodriguez. 1 Hour

TOTAL HOURS: 61

Billable Hours: 61 Hours at a Rate of \$150.00 Per Hour = \$9,150.00

Total: \$9,150.00

TOTAL WAGES AND EXPENSE REIMBURSEMENT \$9,150.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

11/30/2020
Date